



## General Senate Meeting

Agenda: January 12, 2022

LSC 230/Teams

1:30 – 2:30 PM

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- ◆ Call to order – President: 1:30 PM Benji
- ◆ Reading & Approval of Minutes – Secretary- Motion to approve Justin B. ; second Natali M. Approved.
- ◆ Treasurer’s Report: No update since December. Nikki S. motion to approve; second Stacie S. Approved.
- ◆ President’s Report
  - Meeting scheduled in two weeks with President white to provide update.
  - Got to meet with her briefly at holiday reception, discussed issue with budget, especially when it comes to working with Aramark. She may be able to assist with cost of breakfast for PDC.
  - Strategic Planning Committee still working; be on the lookout in emails in the next few weeks about progress.
- ◆ Committee Chairs Reports
  - News & Networking
    - FB likes are up, No change in Instagram
    - Spotlight Christina Baltran as next awardee; awarded last month: check eb mins
    - Holiday update; Focus Care donation; very appreciative
    - Still working on website update
    - Will be working on flyer for P&P
  - Nominations & Elections
    - No significant update
    - Committee Meeting to come for planning for elections
  - Special Events
    - P&P donation drive 2/17 (Thurs) the Yard from 10a – 2p; Valentine’s Day theme; working with N&E on flyer and communications
      - SHSU Food, RBH and Tripod (FS will help with Tripod)
        - Food donations- will be contest as in past
        - Sammy to attend
        - RBH may bring pets
      - If weather is bad, do have LSC room reserved as alternate location
    - Staff appreciation event will come next; committee met recently to start talks of that; more to come.
  - Staff Development
    - PDC Tues. March 15<sup>th</sup>. Confirmed Dr. Barnes as speaker. Theme: Decade of Development. Dr. White as Keynote.
    - 8 proposals; will offer two sessions per proposal

- Mass sign-up sheet to come to assist with set up and day of assistance.
  - Staff Affairs
    - S. Browning stepped down from Staff Senate right before holidays.
    - Benji C. and Tiffany D. in the works on looking for a replacement.
      - If interested please let them know.
      - SS will have to agree- not necessarily vote
    - Tiffany D. recommended - staff senate sponsored meeting with HR present on present policies so staff is fully informed and empowered to advocate for themselves
    - NM- staff education waiver for 7a/7b schedules to be included, it is currently not; it currently only includes 9 hours.
  
- ◆ Old Business: Updates, Discussion/Action Items
  - Extra-Duty Pay Policy Update
    - TD, we were going present our policy along with Faculty Senate as per guidance received during last year. Worked on and turned into Provost; then met with CH, RB and FS. Will not go further, the concerns:
      - It puts SHSU at risk, creates an issue with “other duties as assigned”.
      - Lots of grey area on “essential duties” which makes a policy like this very difficult
      - Then can cause an issue with leave and someone taking on their duties, and doing it well and then the person on leave looks not needed.
  
- ◆ New Business: Updates, Discussion/Action Items
  - Dining options for staff during student holiday closures
    - Do we want to pursue this with Dr White and Aramark? All agreed.
      - This also affects students who are still here working- they alternate dining halls; can we make it consistent?
  - Rhonda B - HR support when supervisor denies telecommute
  - Pesticide Spray concern brought to SS via email; NM was able to discuss more; person came in asked permission. Were asked to stop, but he sprayed the entire hallway anyway. Pesticide is not safe. The communication does not include what is actually being sprayed. How can we ensure properly used; diluted correctly, etc for safety.
    - Staff Affairs committee will look even further into this situation and report update when available.
  
- ◆ Upcoming Events
  - General Senate Meeting
    - February 9, 2022; 1:30 – 2:30 PM in LSC 230/TEAMS
  
- ◆ Adjournment at 2:29. Motion by Natalie M. , Andrea H. second